CITY OF TIGARD, OREGON

RESOLUTION NO. 04-92

A RESOLUTION APPROVING AN AMENDMENT TO CITY MANAGER WILLIAM A. MONAHAN'S EMPLOYMENT AGREEMENT WITH THE CITY OF TIGARD, CORRECTING HEALTH INSURANCE BENEFITS.

WHEREAS, City Manager William A. Monahan's Employment Agreement was adopted by the City Council on July 27, 2004,

WHEREAS, Section 5B, Health Insurance, contains outdated language referring to availability of Blue Cross Plan II health insurance coverage that is no longer available to the City,

WHEREAS, the City Manager has not had any expectation of receiving Blue Cross Plan II coverage since August 1, 2004,

WHEREAS, the City Manger voluntarily agrees to an amendment to his Employment Agreement to accurately reflect the health insurance benefit available to him, and

NOW, THEREFORE, BE IT RESOLVED by the Tigard City Council that: it approves an amendment of City Manager William A. Monahan's Employment Agreement to eliminate the existing Section 5B which partially reads:

"B. <u>Health Insurance</u>: The CITY agrees to provide comprehensive annual physical for EMPLOYEE. The CITY agrees to continue to provide coverage and make full premium payment for EMPLOYEE and his dependants for comprehensive medical Blue Cross Plan II and dental plans equivalent to other programs provided other regular management employees."

And in its place insert:

"B. <u>Health Insurance</u>: The CITY agrees to provide comprehensive annual physical for EMPLOYEE. The CITY agrees to continue to provide coverage and make full premium payment for EMPLOYEE and his dependants for comprehensive medical and dental plans equivalent to other programs provided other regular management employees."

SECTION 1: This resolution is effective immediately upon passage.

PASSED:

This 14th day of Docember 2004

Mayor Craig Dirksen - City of Tigard

ATTEST:

City Recorder - City of Tigard

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